



ENVIRONMENTAL UPDATE

Fairfield Chair is an environmental sensitive company. Currently we are in the process of being EFEC certified. EFEC (Enhancing Furniture's Environmental Culture) is AHFA's (American Home Furniture Association) third party certification program that insures continuous improvement in the manufacturing process as it relates to the environment.

We expect to be audited and EFEC certified by late November. We also are actively pursuing the "Sustainable by Design" third party certification by AHFA.

SBD insures that a company, its products and suppliers all use a sustainable, measurable continuous improvement processes to develop and product their products. The total environmental foot print of a product is measured and evaluated.

The first step in becoming SBD certified is to be EFEC certified. We anticipate we will be SDB certified by the end of the 1st quarter in 2009.

1. Currently all of the steel we use is made from 95% recycled metal.
2. All padding material has 100% post consumer content.
3. All wood is from legally harvested forest.
4. All wood waste is burned for fuel.
5. We have reduced land fill tonnage, electricity and water usage significantly in the past year.
6. Our finishing process now emits fewer VOCs.
7. In the past 10 years we have steadily revised the finishing formula with help of our supplier, resulting in an improved and harder finish while decreasing hazard air pollutants.
8. We do not use PBDE as a flame retardant.

9. We reduce, reuse and recycle at every opportunity.
10. Fabric roll cores are used to strengthen our outbound furniture pack rather than going to the landfill.
11. One contract fabric line: “Fairfield Eco-conscious/the Eco-Chic Collection” is made entirely from 100% recycled polyester.
12. We audit every process that can impact the air, water or land.
13. We have a written “Waste Minimization Plan”.
14. We have a designated Environmental Manager that is proactive in our trade association (AHFA) and with NC and federal regulatory agencies.

We are eager to learn from other environmentally sensitive firms and eager to share our policies, procedures and experiences.

We are proud of our company, our products and our processes that protect the environment. Our owner, managers and employee’s live in the same community as our facilities.

We believe that which is in the environments best interest is also in the best interest of our customers, our employees and each of us as individuals.

10/10/08